

Vision: *"To lead the Civil Air Patrol Colorado Wing with unwavering dedication, fostering a culture of excellence, inclusivity, and innovation. Our vision is a united Wing that, through service, education, and outreach, profoundly impacts our communities, inspires future leaders, and remains mission-ready for any challenge."*

Values:

1. **Integrity:** We uphold the highest standards of honesty, ethics, and accountability. Our actions are guided by transparency, trust, and unwavering adherence to our principles.
2. **Respect:** We respect and value every member's unique perspectives, backgrounds, and contributions. Inclusion and diversity are the cornerstones of our strength.
3. **Excellence:** We strive for excellence in everything we do, from our emergency service missions to our educational programs. Continuous improvement and innovation drive us forward.
4. **Service:** We are dedicated to serving our communities, state, and nation. Our commitment to service is unwavering, and we actively seek opportunities to make a positive impact.
5. **Leadership:** We cultivate leadership at every level of our organization. Empowering our members, both cadets and seniors, to lead with integrity and purpose is central to our mission.

Leadership Approach: As your Wing Commander, my leadership approach is characterized by collaboration, openness, and a relentless pursuit of our mission's success. Here's how I intend to lead:

1. **Inclusive Leadership:** I believe in the power of diverse perspectives. I will actively seek input from all members, valuing every voice and creating a culture where all ideas are considered.
2. **Open Communication:** Communication is the lifeblood of our organization. I am committed to open, transparent, and timely communication, ensuring that every member is informed and heard.
3. **Inspiring Excellence:** I will set high standards and lead by example. I encourage all members to strive for excellence in service, education, and personal growth.
4. **Mentorship and Development:** Investing in our members' growth is paramount. I will promote mentorship programs and create opportunities for leadership development, especially for our cadets.
5. **Innovation and Adaptability:** We live in a dynamic world, and our organization must evolve. I will foster a culture of innovation, encouraging creative solutions to our challenges.
6. **Mission Readiness:** Our primary mission is to serve. I will ensure that our Wing is mission-ready at all times, and I will work diligently to secure the resources necessary for success.
7. **Balanced Commitment:** I understand the importance of balancing personal, professional, and CAP life. I will support our members in finding this equilibrium.

8. **Community Engagement:** We must be active and respected members of our communities. I will encourage community engagement and outreach to increase awareness of our vital missions.
9. **Strategic Partnerships:** Collaborating with like-minded organizations and government agencies strengthens our impact. I will seek strategic partnerships to further our goals.
10. **Adaptability and Resilience:** We will face challenges, but we are resilient. I will lead with adaptability and a solution-oriented mindset to overcome any obstacle.

I am honored to serve as your Wing Commander and look forward to working alongside each of you to achieve our shared vision. Together, we will make a lasting and positive impact on our communities and inspire the next generation of leaders.